

<b>Module Code</b>		BB-2208	
<b>Module Title</b>		Human Resource Management	
<b>Degree/Diploma</b>		Bachelor of Business (Business Administration)	
<b>Type of Module</b>		Major Core/Breadth	
<b>Modular Credits</b>	4	<b>Total Student Workload</b>	8 hours/week
		<b>Contact hours</b>	4 hours/week
<b>Prerequisite</b>		BB-1104 Principles of Business and Management	
<b>Anti-requisite</b>		Nil	
<b>Aims:</b> To provide students with knowledge of the core principles and practices of Human Resource Management.			
<b>Learning Outcomes</b> <i>On successful completion of this module, a student will be expected to be able to:</i>			
Lower order	30%	<ul style="list-style-type: none"> <li>- describe the evolution of Human Resource Management theories and practice in shaping organisational and working life.</li> <li>- understand the connection between business strategies and approaches to people management.</li> <li>- recognise the principle elements of Human Resource Management.</li> </ul>	
Middle order	50%	<ul style="list-style-type: none"> <li>- investigate contemporary theories and practices in Human resource Management.</li> <li>- review publications and research findings in the field of Human resource Management.</li> <li>- identify Human Resource Management strategies and practices in organisational settings.</li> <li>- apply established techniques of HRM analysis to assess Human Resource. Management strategies and practices in organisational settings.</li> </ul>	
Higher order	20%	<ul style="list-style-type: none"> <li>- recommend practical solutions to Human resource Management issues.</li> <li>- working independently and as a team member.</li> </ul>	
<b>Module Contents</b>			
<ul style="list-style-type: none"> <li>• Introduction to Human Resource Management</li> <li>• Strategic HRM: Developing and implementing HR strategies</li> <li>• Human Capital Management</li> <li>• HRM Processes: Competency and Knowledge-based management</li> <li>• Workforce Planning</li> <li>• Recruitment and Selection</li> <li>• Training and Development</li> <li>• Talent Management</li> <li>• Compensation and Reward management</li> <li>• Performance Management</li> <li>• Managing Employee Relations</li> <li>• Health, Safety and Employee Well-being</li> <li>• International HRM</li> </ul>			

<b>Assessment</b>	Formative assessment	Weekly assessment and feedback
	Summative assessment	Examination: 50%
		Coursework: 50% - Group Project (20%) - Group Presentation (10%) - Individual Assignment (20%)